

## Your Workplace (YWP)

### BRIEF DESCRIPTION

Alcohol-related workplace activities are assessed using the YWP, a short, easy-to-administer, self-report instrument. Three scales are derived from it: Adverse Effects of Drinking on Work Performance, Support for Consumption, and Support for Abstinence. The scales have internal reliability, are independent of one another, and have face validity as well as discriminant and convergent validity. There is some evidence of predictive (criterion-related) validity. Used to date only in alcoholism treatment outcome studies, researchers interested in assessing the interrelationship between alcohol-related work factors and drinking behaviors should consider this instrument.

### TARGET POPULATION

- Adults  
 Adolescents

#### **Groups for which this instrument might be especially helpful?**

The instrument was developed for and validated on individuals undergoing treatment for alcoholism or alcohol problems. It should be particularly useful in employee assistance programs.

### ADMINISTRATIVE ISSUES

Number of items: 13

Number of subscales: 3

Format(s):  Pencil-and-paper self-administered

Interview

Observation

Computer self-administered

Other

Time required for administration: *Less than 5 minutes*

Administered by: *Self*

Training required for administration?  yes  no

### SCORING

Time required to score/interpret: *Less than 5 minutes*

Scored by: *Calculator*

Computerized scoring or interpretation available?  yes  no

Norms available?  yes  no

Instrument normed on subgroups?  yes  no

Which groups? *Clients in alcoholism treatment only*

PSYCHOMETRICS	<p>Have reliability studies been done? <input checked="" type="checkbox"/> yes <input type="checkbox"/> no</p> <p>What measure(s) of reliability was used?</p> <p><input type="checkbox"/> Test-retest</p> <p><input type="checkbox"/> Split half</p> <p><input checked="" type="checkbox"/> Internal consistency</p> <p>Have validity studies been done? <input checked="" type="checkbox"/> yes <input type="checkbox"/> no</p> <p>What measures of validity have been derived?</p> <p><input type="checkbox"/> Content</p> <p><input checked="" type="checkbox"/> Criterion (predictive, concurrent, "postdictive")</p> <p><input checked="" type="checkbox"/> Construct</p>
CLINICAL UTILITY OF INSTRUMENT	As a face-valid measure, the YWP can be used to assess the impact of workplace activities upon problematic use of alcohol.
RESEARCH APPLICABILITY	Assessment of the interrelationship between alcohol-related work factors and drinking behavior; assessment of interventions directed toward workplace-related factors
SOURCE, COST AND COPYRIGHT ISSUES	<p>Copyright: <input type="checkbox"/> yes <input checked="" type="checkbox"/> no</p> <p>Cost: <i>None</i></p> <p>Source: Martha C. Beattie          Veteran Affairs Medical Center          795 Willow Road (152)          Menlo Park, CA 94025</p>
SOURCE REFERENCE	Beattie, M., Longabaugh, R. & Fava, J. (1992). Assessment of alcohol-related workplace activities: Development and testing of "Your Workplace." <i>Journal of Studies on Alcohol</i> , 53, 469-475.
SUPPORTING REFERENCES	<p>Environmental Treatment of Alcohol Abusers (Competitive Renewal), Richard Longabaugh, Ed.D., Principal Investigator; Martha Beattie, Co-Principal Investigator; Robert Stout, Paul Malloy, and Nora Noel, Investigators. NIAAA #2 R01 AA06698. <i>Administered at 6-, 12-, and 18-month followups.</i></p> <p>Matching Patients to Treatment Focus, Richard Longabaugh, Ed.D., Principal Investigator; Martha Beattie and Stephen Maisto, Co-Principal Investigators; John Stevenson, Associate Investigator. NIAAA #1 R01 AA07812. <i>Baseline and all followups.</i></p> <p>Project MATCH: Matching Alcohol Treatment to Client Heterogeneity. NIAAA. <i>Baseline and all followups.</i></p>

Mental Health Outcome Module Development and Initial Testing.  
Kathryn M. Rost, Ph.D., Principal Investigator. Department of Veterans Affairs,  
Veterans Health Administration, Health Services Research and Development  
Service #SDR 91-005. *This adaptation of our instrument drops the reference  
to “workplace,” using it as a measure of alcohol-specific support. Baseline  
and all followups.*

*Original sample:* Environmental Treatment of Alcohol Abusers, Richard  
Longabaugh, Ed.D., Principal Investigator; Martha Beattie, Robert Stout, and  
Nora Noel, Investigators. NIAAA #1 RO1 AA05827. *Administered at baseline  
and at 6-, 12-, and 18-month followups.*

Martha Beattie, Ph.D. and Richard Longabaugh, Ed.D., with support from NIAAA  
grant AA05827, Environmental Treatment of Alcohol Abusers, Richard Longabaugh,  
Principal Investigator.