Your Workplace (YWP)

BRIEF DESCRIPTION
Alcohol-related workplace activities are assessed using the YWP, a short, easy-to-administer, self-report instrument. Three scales are derived from it: Adverse Effects of Drinking on Work Performance, Support for Consumption, and Support for Abstinence. The scales have internal reliability, are independent of one another, and have face validity as well as discriminant and convergent validity. There is some evidence of predictive (criterion-related) validity. Used to date only in alcoholism treatment outcome studies, researchers interested in assessing the interrelationship between alcohol-related work factors and drinking behaviors should consider this instrument.

TARGET POPULATION
Adults

Groups for which this instrument might be especially helpful?
The instrument was developed for and validated on individuals undergoing treatment for alcoholism or alcohol problems. It should be particularly useful in employee assistance programs.

ADMINISTRATIVE ISSUES
Number of items: 13
Number of subscales: 3
Format(s): Pencil-and-paper self-administered
     Interview
     Observation
     Computer self-administered
     Other
Time required for administration: Less than 5 minutes
Administered by: Self
Training required for administration? yes no

SCORING
Time required to score/interpret: Less than 5 minutes
Scored by: Calculator
Computerized scoring or interpretation available? yes no
Norms available? yes no
Instrument normed on subgroups? yes no
Which groups? Clients in alcoholism treatment only
PSYCHOMETRICS

Have reliability studies been done? ☑ yes ☐ no
What measure(s) of reliability was used?
☐ Test-retest
☐ Split half
☒ Internal consistency

Have validity studies been done? ☑ yes ☐ no
What measures of validity have been derived?
☐ Content
☒ Criterion (predictive, concurrent, “postdictive”) 
☒ Construct

CLINICAL UTILITY OF INSTRUMENT

As a face-valid measure, the YWP can be used to assess the impact of workplace activities upon problematic use of alcohol.

RESEARCH APPLICABILITY

Assessment of the interrelationship between alcohol-related work factors and drinking behavior; assessment of interventions directed toward workplace-related factors

SOURCE, COST AND COPYRIGHT ISSUES

Copyright: ☑ yes ☐ no
Cost: None
Source: Martha C. Beattie
Veteran Affairs Medical Center
795 Willow Road (152)
Menlo Park, CA 94025

SOURCE REFERENCE


SUPPORTING REFERENCES

Environmental Treatment of Alcohol Abusers (Competitive Renewal), Richard Longabaugh, Ed.D., Principal Investigator; Martha Beattie, Co-Principal Investigator; Robert Stout, Paul Malloy, and Nora Noel, Investigators. NIAAA #2 R01 AA06698. Administered at 6-, 12-, and 18-month followups.

Matching Patients to Treatment Focus, Richard Longabaugh, Ed.D., Principal Investigator; Martha Beattie and Stephen Maisto, Co-Principal Investigators; John Stevenson, Associate Investigator. NIAAA #1 R01 AA07812. Baseline and all followups.

Project MATCH: Matching Alcohol Treatment to Client Heterogeneity. NIAAA. Baseline and all followups.
Mental Health Outcome Module Development and Initial Testing.
Kathryn M. Rost, Ph.D., Principal Investigator. Department of Veterans Affairs,
Veterans Health Administration, Health Services Research and Development
Service #5DR 91-005. This adaptation of our instrument drops the reference
to "workplace," using it as a measure of alcohol-specific support. Baseline
and all followups.

Original sample: Environmental Treatment of Alcohol Abusers, Richard
Longabaugh, Ed.D., Principal Investigator; Martha Beattie, Robert Stout, and
Nora Noel, Investigators. NIAAA #1 RO1 AA05827. Administered at baseline
and at 6-, 12-, and 18-month followups.

Martha Beattie, Ph.D. and Richard Longabaugh, Ed.D., with support from NIAAA
grant AA05827, Environmental Treatment of Alcohol Abusers, Richard Longabaugh,
Principal Investigator.